HEALTH AND SAFETY POLICY STATEMENT

The Health and Safety and well-being of our employees is essential to the success of Westhall Corporation. It is our responsibility to achieve and maintain a safe and healthy working environment. Workplace safety shall be promoted through written statements and goals embodying Westhall Corporation's Health and Safety commitment.

A proactive approach to health and safety issues will help us focus on the safety standards and implement initiatives to recognize, evaluate and control all potential incidents and accidents. The success of our program is based on the cooperation and dedication of all our employees at all levels.

Every employee must protect his or her own health and safety by working in compliance to the Occupational Health and Safety Act and its regulations, and Westhall Corporation's policies and procedures. It is also the responsibility of all employees to report all hazards and unsafe acts/conditions.

With a healthy workforce and a safe working environment, we as a team, will promote a positive health and safety culture. Westhall Corporation shall take every precaution reasonable in the circumstances for the protection of our employees. Our commitment to health and safety demonstrates that Westhall Corporation is working towards an accident free workplace.

"Think safety"

Steven Libfeld CEO Revision Date: December 1st, 2018

Effective: January 1st, 2019