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## HEALTH AND SAFETY POLICY STATEMENT

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Management of **Tribute Communities** is vitally interested in the health, safety and well-being of all its employees and the prevention of illness and injury through the provision and maintenance of healthy and safe conditions on our projects. The health and safety of every employee working for our company is a primary concern and is the basis for our policies, programs, procedures and directives. Our commitment to health, safety and the environment, demonstrates that Tribute Communities is working towards an accident-free workplace.

This Health and Safety Policy & Program has been developed by Tribute Communities for the use and reference of all its employees. To be successful, we require the cooperation and dedication from employees at all levels. Persons who are Supervisors as defined by the Occupational Health and Safety Act shall ensure that persons under their direction are made aware of and comply with all applicable requirements and procedures adherent to Tribute Communities' policy and program. Employees shall work safely and comply with the requirements of legislation, internal regulations, standards, and programs and shall report hazards and incidents to someone of authority, in the interests of health and safety of all our employees.

Furthermore, through the implementation and maintenance of our Health and Safety Policy and Program, we shall ensure we meet and/or exceed the minimum requirements established in the Occupational Health and Safety Act & Regulations; which pertain to our workplace and where appropriate, develop and implement additional internal standards, programs and procedures. Failure to abide by this policy or the requirements, regulations, standards or procedures contemplated herein will result in appropriate discipline.

**“Think Safety”**



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Steven Libfeld, CEO

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January 1<sup>st</sup>, 2024

Date

